

# Multiply Leaders

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- God has given us a mission field of 38,392 people, many of whom are far from God.
- If we are going to reach the University of Alabama with the Gospel of King Jesus we have to multiply generations of disciples, churches, and leaders.
- In order to build generations of multiplying disciple-makers and churches students have to have a simple, repeatable, way of developing new leaders.
- This guide will help you develop new leaders who can enter new fields, share the gospel broadly, make disciples, start churches, and develop leaders.

There are four essential elements to multiply leaders

1. Identification (God's Calling)
2. Instruction (Formal training)
3. Impartation (Relationship with a leader)
4. Internship (Ministry opportunity with coaching)

## IDENTIFICATION

Acts 6:1-6

What is Identification?

- Identification is the process of recognizing potential leaders and helping them become leaders.
- Start by identifying who has the potential to lead and are willing and able to do so in this season.

Who Am I Looking For?

- As a leader who wants to develop new leaders you are looking for people who are full of FAITH:
  1. Faithful: They are consistently walking with God
  2. Available: They want to serve and have the time to in this season
  3. Involved: They are already active in Reach or UCC
  4. Teachable: They want to learn, are humble, and can be corrected
  5. Hungry: They want to do and become more for God

What are the Goals of Identification?

1. Help new leaders understand their calling
  - 1 Samuel 3:8,9
2. Help new leaders be able to identify their strengths
  - Acts 6:3
3. Help new leaders find opportunities to minister
  - 1 Corinthians 16:8,9

Steps to Start Identifying New Leaders

1. Identify one or two potential Huddle leaders who show FAITH
2. Identify their strengths
3. Identify opportunities for them to minister

## INSTRUCTION

2 Timothy 3:16-17

What is Instruction?

- Instruction is teaching others about the truth of God's Word, so that they can know and obey Jesus.

Instruct your new leaders using God's Word to

1. Teach

- Help new leaders understand doctrine

2. Reproof

- Help new leaders see for themselves the sin in their life

3. Correct

- Help new leaders develop the character of Jesus

4. Train in righteousness

- Help new leaders develop spiritual disciplines

What are the Goals of Instruction?

1. Help new leaders gain more knowledge

- Colossians 1:9-10

2. Help new leaders gain more understanding

- Matthew 13:19, 23

3. Help new leaders learn to obey Jesus

- James 1:22-25

Steps to Start Instructing New Leaders

1. What biblical instruction do your new leaders need more of?

2. What is keeping your new leaders from reading the Bible?

3. Are there books, podcasts, or classes you could share with them to help?

4. How can you help them not just settle for information but transformation?

## **IMPARTATION**

Mark 3:13-15

What is Impartation?

- Impartation is being with new leaders to not just model principles but to share your very life with them
- Impartation requires face-to-face interaction, close proximity, and a growing relationship
- Laying on of hands is also a foundational piece of impartation

What are the Goals of Impartation?

1. Helping new leaders develop their spiritual gifts
  - 1 Timothy 4:14 and 2 Timothy 1:6
2. Helping new leaders stay strong
  - Romans 1:11-12
3. Helping new leaders be encouraged

Steps to Start Imparting Your Life to New Leaders

1. When can you invite new leaders into your life?
2. What teaching of Jesus can you model so they can follow your example?
3. How can you help your new leaders stay strong in their faith?
4. What could you say or do to encourage your new leaders?

## **INTERNSHIP**

Luke 10:1

What is Internship?

- Internship is on the job training for biblical discipleship and spiritual leadership
- Internships can be both formal and informal
- Internship takes learning out of the classroom into a real scenario

What are the Goals of Internship?

1. Confidence
  - 2 Corinthians 3:4-5
2. Competence
  - 2 Timothy 3:17
3. Teamwork
  - Ecclesiastes 4:12-13

5 Steps of Internship/Apprenticeship

1. I do, you watch, we talk
2. I do, you help, we talk
3. You do, I help, we talk
4. You do, I watch, we talk
5. You do with someone else

Steps to Start Internships/Apprenticeships

1. Identify opportunities for new leaders to receive internship
2. When you talk ask questions. Both role and relationship. For example, "How did you feel about leading the prayer" and "how are you doing?"
3. Teach them the 5 Steps of Internship/Apprenticeship